

The University Committee on Disability invites you to celebrate the 50<sup>th</sup> anniversary of the Fair Employment and Housing Act

**Phyllis W. Cheng**  
Director of the California Department of  
Fair Employment and Housing presents:



**“FEHA 50<sup>th</sup> Anniversary: Civil Rights Year”**  
Tuesday, May 12<sup>th</sup> from 2PM – 3PM  
Faculty Center, Hacienda Room

- ❖ 50 Years of Civil Rights in California
- ❖ The early efforts and pioneers that helped to establish Fair Employment Practices
- ❖ Passage of the Fair Employment and the Rumford Fair Housing Acts
- ❖ Establishment and role of the DFEH
- ❖ The next 50 years – includes involvement of academic and research institutions to study the FEHA
- ❖ UCLA Law School – RAND Study and Loyola Law School Study

Please RSVP to [facdiversity@conet.ucla.edu](mailto:facdiversity@conet.ucla.edu)  
Seating is limited

Appointed by Governor Schwarzenegger in 2008, Ms. Cheng heads the largest state civil rights agency in the nation. Ms. Cheng was counsel at Littler Mendelson, the national employment and labor law firm; a senior appellate court attorney; a deputy attorney general in the Civil Rights Enforcement Section of the California Department of Justice; and a former associate at Hadsell & Stormer, a civil rights and human rights firm where she practiced employment discrimination law.

Ms. Cheng was also appointed to two terms on the California Fair Employment and Housing Commission and ruled on nearly 80 fair employment and housing and civil rights act cases.

Before becoming a lawyer, Ms. Cheng founded a citizens' commission to address sex discrimination, was Title IX coordinator, and monitored a Title VII consent decree promoting women into administration at the Los Angeles Unified School District. She was responsible for the passage of California's version of the Title IX law, a researcher at RAND Corporation, adjunct faculty at UCLA Graduate School of Education, and director of a mentoring program for at-risk minority girls at the University of Southern California. Former Governor George Deukmejian appointed her to the California Commission on the Status of Women and the Interagency Coordinating Task Force on Early Intervention.

Ms. Cheng received her B.A. and M.Ed. degrees from UCLA, her Ph.D. degree from the University of Southern California, and her J.D. degree from Southwestern University.